

WATH COMPREHENSIVE SCHOOL

GENDER PAY GAP REPORT



SNAPSHOT DATE: 31/03/2017

MEAN GENDER PAY GAP: 20.54%

The difference between the mean hourly rate of pay that male and female full-pay relevant employees receive. This shows that overall, female employees receive lower pay than male employees.

MEDIAN GENDER PAY GAP: 29.16%

The difference between the median hourly rate of pay that male and female full-pay relevant employees receive. This shows that overall, female employees receive lower pay than male employees.

MEAN BONUS GENDER PAY GAP: N/A

This indicator is not applicable in Wath Comprehensive School.

MEDIAN BONUS GENDER PAY GAP: N/A

This indicator is not applicable in Wath Comprehensive School.

THE PROPORTION OF MALES AND FEMALES IN EACH QUARTILE PAY BAND

	LOWER QUARTILE PAY BAND	LOWER MIDDLE QUARTILE PAY BAND	UPPER MIDDLE QUARTILE PAY BAND	UPPER QUARTILE PAY BAND
Male (% males to all employees in each quartile)	23.81%	23.44%	32.81%	50%
Female (% females to all employees in each quartile)	76.19%	76.56%	67.19%	50%
Male (% males to all employees)	5.88%	5.88%	8.24%	12.55%
Female (% females to all employees)	18.82%	19.22%	16.86%	12.55%